

**Mr.K V Siva Kumar,  
Flat no 1001, Bldg. No. 4A, Andhra bank quarters,  
Damodar park, Ghatkopar - West,  
Mumbai- 400 086**

**Dear Mr. Siva Kumar,**

We are pleased to appoint you as '**Network Administrator**' with effect from **2nd June 2014**. You are required to join at our **Pune Office**. The terms and conditions of your employment will be as per the details in the enclosed Annexure.

The General Terms and Conditions of Service of the Company with such modifications as may be made from time to time will apply to you. A copy of the current General Terms and Conditions is annexed hereto.

You will be required to do such work as will be assigned to you from time to time. The provisions of the Industrial Disputes Act will not be applicable to you, as you will not be a "workman" within the meaning of the said Act. In case you desire to work extra hours, at your sole discretion, over and above the company mandated hours, you are required to take a compensatory off in lieu of this with the prior approval of your supervisor.

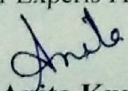
During the term of your employment with the Company, you shall not engage in any employment or act in any way, which either conflicts with your duties and obligations to the company or are contrary to the policies or the interests of the Company or any of its associated companies.

You will maintain strict confidence and secrecy all matters relating to the Company.

In case of your default and loss of confidence in you, we shall be entitled to terminate this Agreement forthwith and without any notice and our decision shall be final and binding on you. However, this agreement could be terminated by either side without any default or any reason as per the instructions laid down in the terms of employment.

If the above terms (including the General Terms and Conditions) are acceptable to you kindly sign and return the duplicate copy of this letter in token of your acceptance.

Yours truly,  
For Experis IT Pvt.Ltd

  
**K. Anita Kumari  
Head - HR**

I accept

(\_\_\_\_\_)

Date:(\_\_\_\_\_)

**Mr. K V Siva Kumar**

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**Branch Office :Experis IT Pvt.Ltd. Office Number 1 & 2, 1st Floor, Amar Avinash Corporate City,  
11 Bund Garden Road, Pune 411001.  
Board No: +91 20 6724 5800/5810**